

**CAPITAL AREA EARLY CHILDHOOD TRAINING INSTITUTE
THE PENNSYLVANIA STATE UNIVERSITY
2002-2003 REPORT**

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Introduction

This report reviews the major initiatives of the *Capital Area Early Childhood Training Institute* for the 2002-2003 fiscal year.

The Capital Area Early Childhood Training Institute (CAECTI) was created as a result of the convening activities of the Greater Harrisburg Foundation and its community partners. The Institute is a community-based initiative to provide training and information to parents and childcare providers of children birth through five years of age. Located in Harrisburg, the Institute serves parents and childcare providers in Dauphin, Cumberland, Perry, Adams, York, Lebanon, Lancaster, Franklin, and Centre Counties. The Institute is empowered by a broad-based community advisory board with representatives from local and state government, citizens, social service and child care providers, local foundations, and other professionals working in research and service in early childhood.

The four primary goals of the Institute are: 1) coordinate and develop training opportunities for parents and childcare providers; 2) disseminate information to parents and childcare providers regarding training opportunities; 3) serve as advocates for high-quality infant and toddler training opportunities in the region; 4) serve as a regional clearinghouse for infant and toddler training information.

The Institute develops and coordinates training sessions throughout the region, including: on-site mentoring and consultative sessions; workshops for caregivers and parents of infants, toddlers and preschoolers; seminars for directors of child care programs; and an annual summer training institute. The Institute has a website: caecti.org, which lists available training opportunities in the eight-county area, as well as provides links to other websites containing information for parents and care providers. The Institute advocates for and helps develop high-quality early childhood education training programs for childcare providers and parents throughout the region and the state. The Institute also coordinates with other early childhood training institutes and initiatives.

Parent Mentoring Program using the Hanen Program® for Parents

The following is a brief summary of the Capital Area Early Childhood Training Institute's Parent Mentoring Program using the Hanen Program® for Parents which was conducted in Fall 2002 using the Hanen Centre guidebook, "It Takes Two to Talk".

In this family-focused program, parents learned to interact and communicate with their child during everyday activities and routines in ways that promote social communication and language learning. The model is based on the philosophy that language is best learned in the natural environment and that parents are the best facilitators of their child's language learning. Parent involvement not only promotes the child's language learning, but enhances the parent-child relationship.

The program was recommended for parents of children ranging in communication abilities. It is suitable for parents of children who are responding at a reflexive level, children who are nonverbal, children who are using single words; children who are using two-three word phrases often combined with a severe articulation component and have a receptive language delay; children who are using alternative forms of communication and children who, though verbal, use echolalia and seldom interact or participate in conversation.

Program Format

This year, 18 parents of 15 children participated in "*It Takes Two to Talk* - The Hanen Program® for Parents. Facilitated by a Hanen-Certified Speech Language Pathologist, the program lasted 14 weeks including orientation, pre-program consultation and 9 weekly group-training sessions of 2 hours each. Group sessions were offered in the evenings to accommodate the needs of the majority of the group. Group sessions involved experiential learning and a combination of interactive lectures, analysis of videotaped parent child interactions, small and large group discussions and hands-on practice. Parents' prior knowledge and experience was drawn upon, adult learning styles accommodated, and group concerns and interests were addressed. Since the Hanen Programs took place over a period of time, parents also gained valuable support from other parents in the group.

The program also included 3 individual video feedback sessions in the family's home or in a child care center interspersed between the group training sessions. During these sessions, which lasted approximately 1 ½ to 2 hours, parents were videotaped interacting with their child as they attempted to apply the strategies they learned during the group sessions. Parents were given on-the-spot coaching and guidance so they were able to modify the strategies while the interaction was taking place. The videotapes were then viewed immediately and discussed with the speech-language pathologist, with additional recommendations provided.

Program Goals

The primary goals of the parent program were to provide:

- Education – to help parents understand how communication develops and how to use everyday situations and interactions to promote their child’s ability to interact and communicate
- Prevention – to teach parents specific strategies to create a language-rich, highly interactive environment for children.
- Support - to provide parents with a forum for sharing ideas and concerns with other parents.

Program Content

Program content was drawn from the Hanen Center parent guidebook “*It Takes Two to Talk*”. By participating in the program parents learned a number of practical strategies to foster their child’s communication skills and encourage language learning. For example, they learned how to identify their child’s conversational style and the roles they play during interactions with their children. One way they do this is by learning to OWL (Observe, Wait Listen). By learning to *observe* their child, parents became familiar with how and why the child communicates, thereby increasing their awareness of the child’s attempts to communicate and increasing their opportunities to respond to the child. By learning to *wait*, the parents learned to give the child the time and encouragement he/she needs to express him/herself. By learning to *listen*, the parents give the child their undivided attention and the encouragement to continue the “conversation”.

Parents also learned how to follow their child’s lead and respond in ways that promote interaction and establish a foundation for early conversations. They learned how to create and take advantage of everyday opportunities to help their child communicate and use language. Parents practiced techniques that helps to keep the “conversation” going. For example, they learned to expand on what the child has communicated by repeating the child’s message and adding a new word or action. They learned to highlight information by using gestures, by providing repetition or by emphasizing key words. Parents also learned how to play with their child and use toys, books, music and creative activities as opportunities to enhance interaction and communication.

Summary

Parents of children with communication delays often feel they do not know what to do to help their children improve their communication skills. In addition, they are often coping with their own feelings associated with their child’s needs such as guilt, sadness and frustration. Often the focus can become what their child can’t do as opposed to the abilities their child has. *It Takes Two to Talk - The Hanen Program*® for Parents helps families focus on the skills that their child has and how to provide finely-tuned language models so the child can use these to progress to the next stage of

communication. Parents assess their communication style and that of their child, and then learn and practice strategies and techniques that will help to foster growth in their child's ability to communicate. The program empowers parents to make a significant difference in their child's ability to communicate, often strengthening the relationship between parent, child and other family members.

Parent response to the program was extremely positive as reflected in their written evaluations upon completion of the last group session. Parents frequently expressed increased awareness of the communication skills of their child; they reported increased interactions that were more child initiated; they described decreased difficulties with behavior and improved eye contact. They reported ease in being able to use the strategies presented and value in being able to meet and share ideas with other parents dealing with some of the same child rearing issues. All parents felt their relationship with their children improved as a result of participating in *It Takes Two to Talk* - The Hanen Program® for Parents and would recommend it to others.

Child Care Certificate Program Training Series

The following certificate programs were provided in the FY 2002 – 2003 in Dauphin, Cumberland, Adams, York and Centre counties: Infant-Toddler Caregiver Certificate Program, Center-Based Child Care Provider Certificate Program, Center Director Certificate Program, Accreditation Certificate Program, Home-Based Provider Child Care Certificate Program, and Inclusive Child Care Certificate Program. The Harrisburg School District requested training for their Early Childhood Education teachers, Head Start teachers and child care staff participating in the REACH program. A REACH Early Childhood Certificate Program was developed and implemented in Spring 2003 by CAECTI staff. Additional training and mentoring projects were conducted by request for the United Way of the Capital Region Early Childhood Initiative, the Success By Six United Way of Cumberland County and the Williamsport Quality Study. A total of 10,705 training hours were provided to child care providers through certificate program instruction and mentoring. An additional 1,796.25 hours of training were provided to training participants through additional single event trainings as requested by community agencies, training organizations and child care programs. See Appendix A for detailed data regarding these certificate programs.

Communications

Website— The ECTI website continues to be updated and new sections developed and added. There are two major sections to the website, one for parents, and one for caregivers. Parents can look at developmental milestones in the first five years of life, consider what to look for in high quality childcare for their infant, toddler, or preschooler, be alerted to upcoming events in the three county area, be informed of resource materials available from the Institute, and find hot links to various websites focused on issues of interest and concern to parents. Caregivers also have a resource library page, and a links page. In addition, they have pages regarding the mentoring program, research news, and

a comprehensive training directory that lists all the training entities in the three county area.

The website is updated on a regular basis with the latest infant, toddler, and preschool information for parents and caregivers. We have designed an update function so that visitors will receive email notices when substantial updates occur on the site. The website also contains the Institute's publications that can be downloaded by visitors to the site.

Outreach and Collaboration—The Institute as the SDA for South Central Pennsylvania has partnered with the both the Capital Region and the Cumberland County United Way Early Childhood Initiatives to assist them in providing additional training opportunities for providers. The institute has been instrumental in convening an early childhood trainers network that consists of all trainers in south central Pennsylvania. The institute has collaborated with the following organizations in south central Pennsylvania: ECELS and Visiting Nurse Association, Harrisburg Area Community College, Child Care Consultants, Inc., Penn State York, PROBE, Luthercare Child Care Programs, Focus on Our Future, Penn State Cooperative Extensions, Capital Area Intermediate Unit, Hershey Medical Center, Early Intervention Technical Assistance, Dauphin County MH/MR, Hempfield Associates, and the Capital Area Association for the Education of Young Children. The institute has provided and continues to receive requests from organizations outside the region as well, both statewide and nationally.

Summer Institute on Infant Mental Health

A summer institute was held in August 2003 in collaboration with Hershey Medical Center's Child Psychiatry Program. This day-long event brought together approximately 200 caregivers, parents and other early childhood professionals. The format of the day included a keynote address, followed by small workshops presented by professionals from the Hershey Medical Center and trainers from CAECTI, which gave the participants the opportunity to discuss issues in detail. This was a celebratory event past training participants in which everyone had the opportunity to hear from national health expert, Dr. Susan Aronson, about the latest health developments in the early childhood arena.

This was an immensely successful event based upon the evaluations from the participants. Participant responses to the evaluation as well as discussions that occurred during the day provided us with key information on what training needs providers have and what issues they are most interested in as they continue to grow in their professional development.

For additional information or details regarding this report, please contact:

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Appendix A

Certificate Program Training Hours

Fall 02 Total Training Hours: 5,633.50

Spring 03 Total Training Hours: 5,071.5

Academic Year (Fall02 & Spring03) Total Training Hours: 10,705

Total Hours of Additional Training = 1796.25

Total Hours by Instructor:

Linda Kern: 1,604.5

Roxie Nestlerode: 1553.5

Michele Black: 1,328.75

Lisa Heintzelman: 1,331

Amy Zoellner: 1271.25

Kelly Kring: 1,020.5

Kathy Stennett: 751.5

Molly Wilson: 720.5

Beth Witman-Pitzer: 512.5

Barb Willier: 358

Kim Dile: 164

Jill Miller: 94

**Center-Based Child Care Provider Certificate Program
York County
Instructor: Linda Kern
9/30/02 – 1/09/03**

Training Hours Session #1	Training Hours Session #2	Training Hours Session #3	Training Hours Session #4	Training Hours Session #5	Training Hours Session #6	Mentoring Hours	Total Hours
69	45	48	45	42	39	138	555
Number Trained	Number Trained	Number Trained	Number Trained	Number Trained	Number Trained	Number Trained	
23	15	16	15	14	13	22 full time 2 part time	
	Training Hours Session #2	Training Hours Session #3	Training Hours Session #4	Training Hours Session #5	Training Hours Session #6		
	24	30	30	30	15		
	Number Trained	Number Trained	Number Trained	Number Trained	Number Trained		
	8	10	10	10	5		

**Center-Based Child Care Provider Certificate Program
Dauphin County
Instructor: Lisa Heintzelman
10/1/02 – 11/5/02**

Training Hours Session #1	Training Hours Session #2	Training Hours Session #3	Training Hours Session #4	Training Hours Session #5	Training Hours Session #6	Mentoring Hours	Total Hours
51	54	54	51	63	63	144.75	480.75
Number Trained	Number Trained	Number Trained	Number Trained	Number Trained	Number Trained	Number Trained	
17	18	18	17	21	21	16 full time 4 part time	

**Accreditation Certificate Program
Centre County
Instructor: Roxie Nestlerode
10/2/02 – 1/09/03**

Training Hours Session #1	Training Hours Session #2	Training Hours Session #3	Training Hours Session #4	Training Hours Session #5	Training Hours Session #6	Mentoring Hours:	Total Hours
<i>63</i>	<i>78</i>	<i>66</i>	<i>51</i>	<i>51</i>	<i>39</i>	<i>116</i>	464
Number Trained	Number Trained	Number Trained	Number Trained	Number Trained	Number Trained	Number Trained	
<i>21</i>	<i>26</i>	<i>22</i>	<i>17</i>	<i>17</i>	<i>13</i>	<i>11 full time 11 part time</i>	

**Accreditation Certificate Program
Centre County
Instructor: Roxie Nestlerode
10/3/02 – 1/07/03**

Training Hours Session #1	Training Hours Session #2	Training Hours Session #3	Training Hours Session #4	Training Hours Session #5	Training Hours Session #6	Mentoring Hours:	Total Hours
<i>66</i>	<i>75</i>	<i>75</i>	<i>69</i>	<i>60</i>	<i>69</i>	<i>110</i>	524
Number Trained	Number Trained	Number Trained	Number Trained	Number Trained	Number Trained	Number Trained	
<i>22</i>	<i>25</i>	<i>25</i>	<i>23</i>	<i>20</i>	<i>23</i>	<i>16 full time 11 part time</i>	

**Center-Based Child Care Provider Certificate Program
 Dauphin County
 Instructor: Michele Black
 10/03/02 – 12/19/02**

Training Hours Session #1	Training Hours Session #2	Training Hours Session #3	Training Hours Session #4	Training Hours Session #5	Training Hours Session #6	Mentoring Hours	Total Hours
57	60	57	57	48	48	115.75	442.75
Number Trained	Number Trained	Number Trained	Number Trained	Number Trained	Number Trained	Number Trained	
19	20	19	19	16	16	17 full time 4 part time	

**Infant – Toddler Caregiver Certificate Program
 Cumberland County
 Instructors: Molly Wilson & Amy Zoellner
 10/9/02 – 11/13/02**

Training Hours Session #1	Training Hours Session #2	Training Hours Session #3	Training Hours Session #4	Training Hours Session #5	Training Hours Session #6	Mentoring Hours: Molly	Mentoring Hours: Amy	Total Hours
87	84	75	69	69	78	56	103	621
Number Trained	Number Trained	Number Trained	Number Trained	Number Trained	Number Trained	Number Trained	Number Trained	
29	28	25	23	23	26	9 full time	15 full time 1 part time	

Infant-Toddler Caregiver Certificate Program
Dauphin County
Instructors: Molly Wilson & Amy Zoellner
10/7/02 – 12/16/02

Training Hours Session #1	Training Hours Session #2	Training Hours Session #3	Training Hours Session #4	Training Hours Session #5	Training Hours Session #6	Mentoring Hours: Molly	Mentoring Hours: Amy	Total Hours
54	54	54	48	45	51	60	54.5	420.5
Number Trained	Number Trained	Number Trained	Number Trained	Number Trained	Number Trained	Number Trained	Number Trained	
18	18	18	16	15	17	10 full time	8 full time 1 part time	

Director Certificate Program
Dauphin County
Instructors: Kelly Kring & Kathy Stennett
10/9/02 – 12/4/02

Training Hours Session #1	Training Hours Session #2	Training Hours Session #3	Training Hours Session #4	Training Hours Session #5	Training Hours Session #6	Training Hours Session #7	Mentoring Hours: Kelly	Mentoring Hours: Kathy	Total Hours
69	72	63	69	72	72	61	69	70	617
Number Trained	Number Trained	Number Trained	Number Trained	Number Trained	Number Trained	Number Trained	Number Trained	Number Trained	
23	24	21	23	24	24	21	9 full time 5 part time	11 full time 1 part time	

**Home Based Provider Child Care Certificate Program
Cumberland County
Instructors: Kim Dile & Beth Whitman Pitzer
10/8/02 - 12/17/02**

Training Hours Session #1	Training Hours Session #2	Training Hours Session #3	Training Hours Session #4	Training Hours Session #5	Training Hours Session #6	Mentoring Hours: Kim	Mentoring Hours: Beth	Total Hours
38	38	34	32	34	32	60	38	306
Number Trained	Number Trained	Number Trained	Number Trained	Number Trained	Number Trained	Number Trained	Number Trained	
19	19	17	16	17	16	10 full time	6 full time 1 part time	

**Accreditation Certificate Program
Cumberland County
Instructor: Michele Black
Support with Mentoring: Barb Willier
10/21/02 – 11/25/02**

Training Hours Session #1	Training Hours Session #2	Training Hours Session #3	Training Hours Session #4	Training Hours Session #5	Training Hours Session #6	Mentoring Hours: Barb	Mentoring Hours: Michele	Total Hours
57	57	54	54	54	54	45	83	458
Number Trained	Number Trained	Number Trained	Number Trained	Number Trained	Number Trained	Number Trained	Number Trained	
19	19	18	18	18	18	7 full time	11 full time 2 part time	

Infant / Toddler Certificate Program
York County
Instructor: Linda Kern
11/11/02 – 12/16/02

Training Hours Session #1	Training Hours Session #2	Training Hours Session #3	Training Hours Session #4	Training Hours Session #5	Training Hours Session #6	Mentoring Hours:	Total Hours
69	60	45	39	36	36	84	369
Number Trained	Number Trained	Number Trained	Number Trained	Number Trained	Number Trained	Number Trained	
23	20	15	13	12	12	14 full time	

Center-Based Child Care Provider Certificate Program
Cumberland County
Instructor: Lisa Heintzeman
11/12/02 – 12/17/02

Training Hours Session #1	Training Hours Session #2	Training Hours Session #3	Training Hours Session #4	Training Hours Session #5	Training Hours Session #6	Mentoring Hours:	Total Hours
42	45	54	48	39	42	105.5	375.5
Number Trained	Number Trained	Number Trained	Number Trained	Number Trained	Number Trained	Number Trained	
14	15	18	16	13	14	12 full time 1 part time	

Certificate Program Training Hours Spring 2003

Infant/Toddler Caregiver Certificate Program

Dauphin

Instructors: Michele Black & Barb Willier

1/8/03 – 2/12/03

Training Hours Session #1	Training Hours Session #2	Training Hours Session #3	Training Hours Session #4	Training Hours Session #5	Training Hours Session #6	Mentoring Hours: Barb	Mentoring Hours: Michele	Total Hours
48	42	36	33	42	39	24	55.75	319.75
Number Trained	Number Trained	Number Trained	Number Trained	Number Trained	Number Trained	Number Trained	Number Trained	
16	14	12	11	14	13	3 full time 4 part time	7 full time 4 part time	

Center-Based Child Care Provider Certificate Program

Perry County

Instructors: Kelly Kring & Amy Zoellner

1/25/03 – 3/22/03

Training Hours Session #1	Training Hours Session #2	Training Hours Session #3	Training Hours Session #4	Training Hours Session #5	Training Hours Session #6	Mentoring Hours: Amy	Mentoring Hours: Kelly	Total Hours
69	63	87	85	111	102	47.75	32	596.75
Number Trained	Number Trained	Number Trained	Number Trained	Number Trained	Number Trained	Number Trained	Number Trained	
23	21	23	23	37	34	4 full time 7 part time	1 full time 7 part time	

**Inclusive Childcare Certificate Progra
Cumberland County
Instructor: Jill Miller
1/29/03 & 2/12/03**

Training Hours Session #1	Training Hours Session #2	Mentoring Hours:	Total Hours
<i>42</i>	<i>36</i>	<i>16</i>	94
Number Trained	Number Trained	Number Trained	
<i>14</i>	<i>12</i>	<i>9</i>	

**Director Certificate Program
York County
Instructor: Linda Kern
2/3/03 – 3/31/03**

Training Hours Session #1	Training Hours Session #2	Training Hours Session #3	Training Hours Session #4	Training Hours Session #5	Training Hours Session #6	Training Hours Session #7	Training Hours Session #8	Mentoring Hours:	Total Ho
<i>18</i>	<i>18</i>	<i>15</i>	<i>18</i>	<i>15</i>	<i>12</i>	<i>12</i>	<i>12</i>	<i>30</i>	150
Number Trained	Number Trained	Number Trained	Number Trained	Number Trained	Number Trained	Number Trained	Number Trained	Number Trained	
<i>6</i>	<i>6</i>	<i>5</i>	<i>6</i>	<i>5</i>	<i>4</i>	<i>4</i>	<i>4</i>	<i>4 full time 2 part time</i>	

Infant/Toddler Caregiver Certificate Program

Centre County

Instructor: Roxie Nestlerode

2/4/03 – 4/22/03

Training Hours Session #1	Training Hours Session #2	Training Hours Session #3	Training Hours Session #4	Training Hours Session #5	Training Hours Session #6	Mentoring Hours:	Total Hours
70.5	56	51	45	48	45	93	408.5
Number Trained	Number Trained	Number Trained	Number Trained	Number Trained	Number Trained	Number Trained	
24	19	17	15	16	15	14 full time 4 part time	

Director Certificate Program

Dauphin County

Instructors: Kelly Kring & Kathy Stennett

2/5/03 – 4/2/03

Training Hours Session #1	Training Hours Session #2	Training Hours Session #3	Training Hours Session #4	Training Hours Session #5	Training Hours Session #6	Training Hours Session #7	Training Hours Session #8
66	55.5	57	46	72	55	46.5	54
Number Trained	Number Trained	Number Trained	Number Trained	Number Trained	Number Trained	Number Trained	Number Trained
22	19	19	16	24	19	17	18

Mentoring Hours: Kathy	Mentoring Hours: Kelly	Total Hours
45	31	528
Number Trained	Number Trained	
5 full time 5 part time	1 full time 7 part time	

Center Based Childcare Certificate Program
Centre County
Instructor: Roxie Nestlerode
2/11/03 – 4/29/03

Training Hours Session #1	Training Hours Session #2	Training Hours Session #3	Training Hours Session #4	Training Hours Session #5	Training Hours Session #6	Mentoring Hours	Total Hours
27	15	21	21	12	21	40	157
Number Trained	Number Trained	Number Trained	Number Trained	Number Trained	Number Trained	Number Trained	
9	5	7	7	4	7	6 full time 1 part time	

Home Based Child Care Provider Certificate Program
Cumberland County
Instructors: Beth Witman-Pitzer
2/25/03 – 5/6/03

Training Hours Session #1	Training Hours Session #2	Training Hours Session #3	Training Hours Session #4	Training Hours Session #5	Training Hours Session #6	Mentoring Hours:	Total Hours
48	46	48	46	48	48	86.5	370.5
Number Trained	Number Trained	Number Trained	Number Trained	Number Trained	Number Trained	Number Trained	
16	15	16	15	16	16	14 full time 2 part time	

**REACH Early Childhood Certificate Program
Dauphin County
Instructors: Michele Black & Lisa Heintzelman
3/19/03 – 5/14/03**

Training Hours Session #1	Training Hours Session #2	Training Hours Session #3	Training Hours Session #4	Training Hours Session #5	Training Hours Session #6	Training Hours Session #7	Training Hours Session #8	Training Hours Session #8
54	42	32	34	34	30	28	30	28
Number Trained	Number Trained	Number Trained	Number Trained	Number Trained	Number Trained	Number Trained	Number Trained	Number Trained
27	21	16	17	17	15	14	15	14

Mentoring Hours: Lisa	Mentoring Hours: Michele	Total Hours
80.5	70	462.5
Number Trained	Number Trained	
6 full time 6 part time	7 full time 6 part time	

**Infant-Toddler Caregiver Certificate Program
Adams County
Instructors: Linda Kern & Amy Zoellner
3/20/03 – 6/26/03**

Training Hours Session #1	Training Hours Session #2	Training Hours Session #3	Training Hours Session #4	Training Hours Session #5	Training Hours Session #6	Mentoring Hours: Amy	Mentoring Hours: Linda	Total Hours
51	57	45	45	45	42	68	13	367
Number Trained	Number Trained	Number Trained	Number Trained	Number Trained	Number Trained	Number Trained	Number Trained	
17	19	15	15	15	14	7 full time 8 part time	1 full time 3 part time	

**Infant/Toddler Caregiver Certificate Program
 Dauphin County
 Instructor: Molly Wilson & Amy Zoellner
 4/1/03 – 5/6/03**

Training Hours Session #1	Training Hours Session #2	Training Hours Session #3	Training Hours Session #4	Training Hours Session #5	Training Hours Session #6	Mentoring Hours: Amy	Mentoring Hours: Molly	Total Hours
54	54	57	51	51	48	55.5	63	433.5
Number Trained	Number Trained	Number Trained	Number Trained	Number Trained	Number Trained	Number Trained	Number Trained	
18	18	19	17	17	16	8 full time 2 part time	10 full time 1 part time	

**Center Based Caregiver Certificate Program, Level 2
 York County
 Instructor: Linda Kern
 4/7/03 – 5/12/03**

Training Hours Session #1	Training Hours Session #2	Training Hours Session #3	Training Hours Session #4	Training Hours Session #5	Training Hours Session #6	Mentoring Hours:	Total Hours
45	45	42	42	42	39	68	323
Number Trained	Number Trained	Number Trained	Number Trained	Number Trained	Number Trained	Number Trained	
15	15	14	14	14	13	12 full time 2 part time	

Director Certificate Program, Level 2
Dauphin County
Instructors: Kelly Kring & Kathy Stennett
4/23/03 – 6/4/03

Training Hours Session #1	Training Hours Session #2	Training Hours Session #3	Training Hours Session #4	Training Hours Session #5	Training Hours Session #6	Training Hours Session #7	Mentoring Hours: Kelly	Mentoring Hours: Kathy	Total Hours
51	39	54	45	43.5	36	45.5	8	14.5	336.5
Number Trained	Number Trained	Number Trained	Number Trained	Number Trained	Number Trained	Number Trained	Number Trained	Number Trained	
17	16	18	15	15	13	16	8	8	

Strawberry Garden Workshop / Mentoring Series
Dauphin County
Instructor: Lisa Heintzelman
4/14/03 – 5/20/03

Training Hours Session #1	Training Hours Session #2	Training Hours Session #3	Mentoring Hours:	Total Hours
28	24	28	29.5	109.5
Number Trained	Number Trained	Number Trained	Number Trained	
14	12	14	6	

DAP Mini Workshop / Mentoring Series
York County
Instructor: Linda Kern
4/29/03 - 5/13/03

Training Hours Session #1	Training Hours Session #2	Training Hours Session #3	Mentoring Hours:	Total Hours
15	15	21		51
Number Trained	Number Trained	Number Trained	Number Trained	
5	5	7	3	

**Implementation Grant
 Dauphin County
 Instructor: Michele Black & Lisa Heintzelman
 5/17/03 – 6/3/03**

Training Hours Session #1	Training Hours Session #2	Mentoring Hours: Michele	Mentoring Hours: Lisa	Total Hours
<i>90</i>	<i>75</i>	<i>86.75</i>	<i>46.25</i>	298
Number Trained	Number Trained	Number Trained	Number Trained	
<i>30</i>	<i>25</i>	<i>15</i>	<i>12</i>	

**Hansel and Gretel Workshop / Mentoring Series
 Dauphin County
 Instructor: Michele Black
 6/4/03 - 6/10/03**

Training Hours Session #1	Training Hours Session #2	Mentoring Hours:	Total Hours
<i>33</i>	<i>21</i>	<i>13</i>	67
Number Trained	Number Trained	Number Trained	
<i>11</i>	<i>7</i>	<i>7</i>	

Additional Trainings

- 9/28/02: YAAEYC Conference: Infant/Toddler Environments, Linda Kern
1.5hrs X 30providers = **45 hours of training**
- 9/28/02: YAAEYC Conference: Infant/Toddler Roundtable, Linda Kern
1.5hrs X 20providers = **30 hours of training**
- 10/14/02: Talking with Children, Barb Willier
6hrs X 20providers = **120 hours of training**
- 1/17/03: Director's Roundtable: Accreditation, Linda Kern
2hrs X 12providers = **24 hours of training**
- 1/20/03: Building on DAP: Communication, Roxie Nestlerode
3hrs X 12providers = **36 hours of training**
- 1/23/03: Brain Development and Sensory Experiences, Beth Witman-Pitzer
2hrs X 19providers = **38 hours of training**
- 1/25/03: CBK/PDR Training, Kathy Stennett
1.5hrs X 8people = **12 hours of training**
- 1/25/03: Conference: Alphabet Soup – It's Good for You, Roxie Nestlerode
1hrX 19 providers = **19 hours of training**
- 2/1/03: CBK/PDR Training, Kathy Stennett
3hrs x 15providers = **45 hours of training**
- 2/15/03: Conference: How to Choose a Quality Child Care Program, Roxie Nestlerode
1.5hrs X 6 providers = **9 hours of training**
- 3/7/03: Director's Roundtable: Creative Expressions, Amy Zoellner
2hrs X 9providers = **18 hours of training**
- 3/20/03: Orientation Training, Kathy Stennett
6hrsX 16providers = **96 hours of training**
- 3/22/03: CBK/PDR Training, Kathy Stennett
1.5hrs X 35providers = **36.5 hours of training**

- 3/26/03: Creative Expressions, Amy Zoellner
3hrs X 12providers = **36 hours of training**
- 3/28/03: CAAEYC Pre-Conference: Accreditation, Linda Kern
1hrs X 40providers = **40 hours of training**
- 3/28/03: CBK/PDR Training, Kathy Stennett
1.5hrs X 50providers = **75 hours of training**
- 3/29/03: CAAEYC Conference: ITERS, Molly Wilson
1.25hrs X 40providers = **50 hours of training**
- 3/29/03: CAAEYC Conference: Healthy Snacks, Beth-Witman Pitzer
1.25hrs X 40providers = **50 hours of training**
- 3/29/03: CAAEYC Conference: Infant Curriculum, Roxie Nestlerode
1.25hrs X 65providers = **81.25 hours of training**
- 3/29/03: CAAEYC Conference: SACERS, Barbara Carl
1.25hrs X 12providers = **15 hours of training**
- 3/29/03: CAAEYC Conference: Creative Experiences, Amy Zoellner
1.25hrs X 104providers = **130 hours of training**
- 3/29/03: CAAEYC Conference: Infant/Toddler Roundtable, Molly Wilson
1.25hrs X 30providers = **37.5 hours of training**
- 3/31/03: CBK/PDR Training, Kathy Stennett
1.5hrs X 12providers = **18 hours of training**
- 4/1/03: CBK/PDR Training, Kathy Stennett
1.5hrs X 14providers = **21 hours of training**
- 4/4/04: Adult Learning Principles, Kelly Kring
6hrs X 18providers = **108 hours of training**
- 4/9/03: Exploring DAP-The Mariner's Star, Roxie Nestlerode
2hrs X 16providers = **32 hours of training**
- 4/12/03: CSAEYC Conference: ABC's of Infant Curriculum, Roxie Nestlerode
1.5hrs X 31providers = **46.5 hours of training**
- 4/24/03: Environment – Health & Safety, Barb Willier
3hrs X 14providers = **42 hours of training**

- 5/8/03: CBK/PDR Training, Kathy Stennett
3hrs X 35providers = **105 hours of training**
- 5/8/03: Conference: Responsive Care giving for Infant/Toddlers, Roxie Nestlerode
1.25hrs X 34providers = **35.25 hours of training**
- 5/8/03: Juniata Conference: Understanding Temperaments of I/T, Roxie Nestlerode
1.25hrs X 32providers = **33.25 hours of training**
- 5/22/03: Adult Learning Principles, Kelly Kring and Roxie Nestlerode
6 hrs X 22 providers = **132 hours of training**
- 6/18/03: CBK/PDR Orientation Training, Kathy Stennett
6hrs X 30providers = **180 hours of training**

Total Hours of Additional Training = 1796.25

Special Project Trainings

Mentor Training: Train the Trainers, Kelly Kring & Molly Wilson

February-June: Williamsport Quality Study,
Barb Carl, Kelly Kring, Roxie Nestlerode, Barb Willier, Amy Zoellner

March-April: United Way of Carlisle Early Childhood Program Quality Study
Barb Carl, Ali Smalstig, Barb Willier, Molly Wilson

