



EXCHANGE LEADERSHIP INITIATIVE

The application process for the 2020 cohort of Exchange Leaders is now open.

Applications for 2020 must be submitted no later than Friday, March 20, 2020.

Go to this website and click on “Apply Now.”

www.ChildCareExchange.com/leadership

EXCHANGE LEADERSHIP INITIATIVE CRITERIA

Motivation for the Exchange Leadership Initiative (ELI) grew from Exchange's over 45-year commitment to professional development for leaders in Early Childhood Care and Education.

Since 2014, Exchange has been identifying and inviting early childhood leaders to join ELI. It is our intention that Exchange, in collaboration with other professional organizations, continues the search and support for leadership in ECE. Once identified, these leaders will be invaluable in plotting our ideas and initiatives into the future — *they will lead us.*

Exchange Leaders are everywhere, doing amazing work locally, in states and provinces, and nationally. Leadership can take many forms, from the leader in a classroom in an early care and education or school-age program to people working globally.

Some have become leaders on their own through tenacity. Others have been nurtured along, and some have been pushed into the forefront. What they share are these constants:

- Passion and a belief that they must, and CAN make a difference on behalf of young children and their families or in the field of Early Care and Education.
- Vision for what needs to happen based on analysis of why things are the way they are and what needs to change to achieve the vision.
- Determination and persistence.
- Knowledge and understanding of what they don't know and a willingness, an eagerness, and curiosity to continue to learn and grow.
- Belief that together we are stronger and a drive to share the accomplishments and recognition — the power and the glory, and the work.
- Humility based on recognition that leaders before us have built the mission, passion, and knowledge-base of our field.
- Pride and the willingness to self-identify as a leader.

EXCHANGE LEADERSHIP INITIATIVE CRITERIA

LEADERSHIP

Exchange Leaders are well-grounded in their own work and are using their strengths and advocacy skills to make a difference for children, families, and their communities. They demonstrate leadership in strengthening their program or organization, and go beyond their position through building the profession, and advocating for children and families at community, state, and/or national levels.

ROLES

Exchange Leaders engage in work that addresses issues around young children and families and early care and education — program managers, classroom teachers, organization leaders, home care providers, home visitors, trainers, advocates, professors, researchers, counselors, policy makers.

KNOWLEDGE BASE

Exchange Leaders understand strong early care and education principles and practices, address diversity and equity, and are engaged in life-long learning.

SPIRIT

Exchange Leaders work collaboratively and with personal initiative to build networks around key issues and demonstrate perseverance in pursuing difficult objectives.

See the 326 current members of the Exchange Leadership Initiative – they can be found online at www.ChildCareExchange.com/leadership.

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Thank You!