



This is to certify that

Richard Fiene

was duly initiated on the eighth day of November 1995 into

Harrisburg Pennsylvania Chapter

of

Phi Delta Kappa

a professional fraternity in education, the chief purpose of which shall be to promote free public education as essential to the development and maintenance of a democracy through the continuing interpretation of the ideals of research, service, and leadership and the translation of these ideals into a program of action appropriate to the needs of public education.

Ronald D. Joel
Executive Director

George M. Thomas
International President