

# Dr Richard Fiene

Research Psychologist/President, Research Institute for Key Indicators

riki.institute@gmail.com

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## Summary

Dr. Rick Fiene, a research psychologist, has spent his professional career in improving the quality of child care in various states, nationally, and internationally. He has done extensive research and publishing on the key components in improving child care quality through an early childhood program quality indicator model of training, technical assistance, quality rating & improvement systems, professional development, mentoring, licensing, risk assessment, differential program monitoring, and accreditation. Dr. Fiene is a retired professor of human development & psychology (Penn State University) where he was department head and director of the Capital Area Early Childhood Research and Training Institute. To get additional information regarding Dr Fiene's research please go to: <http://RIKInstitute.com/RIKI/>

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## Experience

### **Research Psychologist & President at RIKI - Research Institute for Key Indicators**

2012 - Present (4 years)

The RIKI (Research Institute for Key Indicators) Institute, directed by Dr Richard Fiene, Retired Professor of Psychology and Human Development, Penn State University, focus is to improve the quality of early care and education programs nationally and internationally through an empirically based Key Indicator Methodology.

### **Professor at Penn State University**

January 1975 - June 2012 (37 years 6 months)

I was a faculty member at Penn State (University Park (2000-2008) and Harrisburg (1975-1999 & 2009-2012) campuses) both part time (1975-1999) and full time (2000-2012) as department head or professor in charge for early childhood education (1975-1999); psychology (2008-2010); and HDFS (2010-2012). I also directed the Capital Area Early Childhood Research & Training Institute from 2000-2012.

### **Research Psychologist at Commonwealth of Pennsylvania**

January 1975 - March 2000 (25 years 3 months)

I held various positions while at the Commonwealth of Pennsylvania as a research psychologist in the Governor's Office (1975-1977), Child Development Division (1977-1979), Office of Children, Youth and Families (1980-1990); Child Care Division (1991-1994); Human Services Licensing Office (1995-1999).

### **Director at The University of North Carolina at Greensboro (UNCG)**

July 1973 - December 1974 (1 year 6 months)

I directed the Mary Elizabeth Keister Child Development Center, a national demonstration center for infant and toddler caregiving.

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## Skills & Expertise

**Predictive Analytics**

**Differential Monitoring**

**Key Performance Indicators**

**Risk Assessment**

**Big Data Analytics**

**Statistical Data Analysis**

**Early Childhood Education**

**Child Development**

**Public Policy**

**Regulatory Compliance**

**Program Evaluation**

**Grant Writing**

**Leadership Development**

**Community Outreach**

**Public Speaking**

**Policy Analysis**

**Program Development**

**Research**

**Nonprofits**

**Staff Development**

**Fundraising**

**Teaching**

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## Education

**Newport University**

Doctor of Philosophy (Ph.D.), Psychology, 1975 - 1978

**Stony Brook University**

Master's Degree, Early Childhood Education and Psychology, 1967 - 1974

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## Projects

**RIKI Institute**

July 2012 to Present

Members: Dr Richard Fiene

To improve early care and education program quality.

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## Certifications

**Early Childhood Education Certified Teacher**

The State University of New York

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## Organizations

**National Association for Regulatory Administration**

September 2005 to Present

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## Honors and Awards

**Regents Scholar**

**Scholar Incentive Award**

**Phi Delta Kappa**

**Kappa Delta Pi**

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[Contact Dr Richard on LinkedIn](#)